



# TEAM DEVELOPMENT WORKSHOP

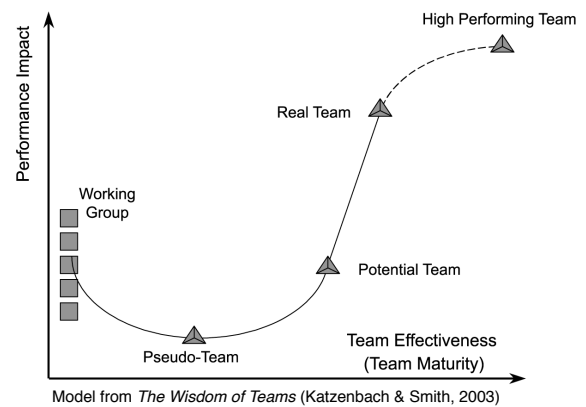
## GOAL:

To accelerate your church's leadership development process, and identify critical performance goals in order to reach their maximum gospel impact.

## WHY TEAM DEVELOPMENT MATTERS:

*Church leadership can operate in two modes: as a working group or a team. The proposed services are targeted specifically to ensure that the leadership of your church*

*can not only function as a "potential team," or even a "real team" but have the tools and training to become a "high performance team."*



## TEAM DEVELOPMENT WORKSHOP DESCRIPTION:

*This five-part workshop assists the staff team of your church through the process of what it takes to become a high-performance team. Built on the philosophy of complementary leadership styles, this workshop is designed to help your team define roles and understand the fundamental concepts of mutual accountability, shared systems, and performance goals. The end result of this workshop is an actionable plan that empowers the staff to increase unity and performance in the next twelve months.*

## WORKSHOP INCLUDES:

- Two days of workshop training (Typically Friday evening through Saturday afternoon)
- Proprietary Leadership Style Assessments
- Digital Workbook
- Two coaching sessions with Lead Pastor (one pre- and one post-workshop)



## TEAM DEVELOPMENT WORKSHOP OVERVIEW

### **PART 1: FUNDAMENTALS OF LEADERSHIP**

The workshop begins by establishing the Biblical foundation of leadership. By looking at the person of Nehemiah, we define what leadership is and isn't from the Biblical perspective. Additionally, we look at what leadership looks like from the 3,000 foot level and why it is critical to the effectiveness of your church. More than having a proper vision, mission, or strategies, healthy and focused leadership is the key determining factor in longevity and success.

### **PART 2: MODEL TEAMWORK**

Zooming in closer on the practical application of Biblical leadership within the church, the second part of the workshop centers on a useful model for teamwork. This section identifies the key elements of teamwork and how they are inter-related. No one part of the teamwork model is more important than another. By seeing how these six components work together, your church's staff can begin to identify any potential areas of improvement.

### **PART 3: LEADERSHIP TYPES ASSESSMENT**

Though all six components of healthy teamwork are critical and interdependent, one of the most misunderstood is complementary leadership styles. The third part of the workshop includes the staff taking a ministry-minded, proprietary assessment that identifies the specific leadership type of their greatest strength. By identifying all of the types represented on the team, your church can begin to define what types of leaders should be their next hire or volunteer leader.

### **PART 4: LEADERSHIP TYPES EXERCISE**

After identifying their leadership type, in Part 4, staff will have an opportunity to see their type in action. This exercise is specifically designed to show the staff team the power of complementary leadership types in a practical application.

### **PART 5: CHURCH TEAM ACTION PLAN**

Now that the team is equipped not only with general information about leadership and teamwork but with specific knowledge about their own leadership, the final part of the workshop takes the staff through the process of translating the teamwork model from Part 2 into a Team Action Plan. This plan is an actionable, operative document from which the team can begin to work right away. The Team Action Plan enables the staff of your church to achieve deeper unity, re-align ministry tasks, and drive higher performance.

**[READY TO SCHEDULE YOUR TEAM'S WORKSHOP? CLICK  
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